

Affiliated with The Institutes

2023 HIGHLIGHTS

2023 DIVERSITY AND INCLUSION INDUSTRY PARTNER AWARD WINNER

In April 2023, the BIIC was honored to be the <u>Diversity and Inclusion Industry</u> <u>Partner Award winner</u> at the 2023 DEI: Expanding Opportunity in Insurance Conference held by the American Property Casualty Insurance Association.



HOSTED NINE WEBINARS IN COLLABORATION WITH 2023 PARTNERS WITH 2,111 REGISTRANTS!

- <u>Stuck in the Middle: Pushing Black Talent Past the Mid-Point</u>
- <u>Opportunity and Burden of Blackness: A Gender Perspective</u>
- The Implications of Being the Only One
- BIIC Executive Leadership Interview with Catherine Duffy, AIC
- <u>Active Allyship</u>
- Building an Inclusive Leadership: Strategies for Increasing Representation
- Empowering the Community: The Importance of Insurance in the Black Community
- Breaking Barriers: Black Women and Intersectionality within the Insurance Industry
- The Intersection of AI, RMI, and Potential for Discrimination: What Insurers Should Know

"BLACK TALENT AND THE REVOLVING DOOR" IN2RISK'23 BIIC PANEL

A collaboration with BIIC, BIIC Partners, CPCU Society, and NAAIA:



Omari Jahi Aarons Executive Director & COO NAAIA

Wendy Penry Associate VP of HR United Educators

Sabah Cambrelen Partner. Transformation

Pwc US



Trina Bowser Account Client Lead Accenture



DIVERSITY, EQUITY, INCLUSION ROUNDTABLE



The BIIC hosted it's second DEI Roundtable in-person in Washington, D.C. discussing the challenges and opportunities of the industry and what's next for BIIC.

BIIC EXECUTIVE LEADERSHIP PROGRAM HIGHLIGHTS

In collaboration with Darden Executive Education & Lifelong Learning provided by the Darden School Foundation, the BIIC's second <u>Executive Leadership Program</u> was held from November 7-9, 2023 in Washington D.C., and brought industry leaders together to learn through a combination of:

- classroom-style teaching
- case studies
- networking events
- fireside chats with industry leaders



















2023 PROGRAM FACULTY & PRESENTERS



DR. LAURA MORGAN ROBERTS ASSOCIATE PROFESSOR OF BUSINESS ADMINISTRATION



DARRYL PAGE VP AND CHIEF CULTURE OFFICER, CHUBB



DR. MELISSA THOMAS-HUNT JOHN FORBES DISTINGUISHED PROFESSOR OF BUSINESS ADMINISTRATION



LESLIE CARR VP EXCESS CASUALTY, SE REGION, CHUBB

BIIC EXECUTIVE LEADERSHIP PROGRAM TESTIMONIALS

"THE SESSIONS PROVIDED ME WITH PRACTICAL ADVICE AND INSIGHTS THAT I CAN IMPLEMENT IN MY CAREER."

"I WAS HAPPY TO HAVE THE OPPORTUNITY TO NOT ONLY PARTICIPATE IN THE PROGRAM BUT TO ALSO CONNECT WITH ALL OF THE OTHER GREAT LEADERS THAT FACILITATED AND WERE A PART OF THE PROGRAM. MY NETWORK IS STRONGER AS WELL AS MY PERSPECTIVE ON HOW I IMPROVE AS A LEADER, THINKER, AND PERSON."

"THE CONNECTIONS THAT WERE MADE AND THE KNOWLEDGE OBTAINED HAVE ME REENERGIZED TO GO BACK INTO MY WORKPLACE WITH A RENEWED SET OF VALUES AND TECHNIQUES THAT I CAN IMPLEMENT TO HELP PROPEL ME TO THE NEXT LEVEL IN MY CAREER."

"MY OVERALL EXPERIENCE WAS EXCELLENT. DR. MORGAN ROBERTS WAS EXEMPLARY AND I LEARNED A LOT FROM HER. I ALSO ENJOYED THE OPPORTUNITY TO NETWORK WITH BLACK PEERS IN THE INSURANCE INDUSTRY. "

"THE OVERALL EXPERIENCE WAS AMAZING. FROM THE PRESENTERS, TO THE CASE STUDIES, TOPICS, NETWORKING ENGAGEMENTS, ETC.. I EVEN LOVED THE MOCK NEGOTIATIONS! I HONESTLY COULDN'T STOP TALKING ABOUT IT FOR DAYS. I TOLD MY LEADERSHIP THAT THIS WAS PROBABLY THE BEST AND MOST ENGAGING CONFERENCE I'VE EVER ATTENDED IN MY 10 YEARS OF BEING WITH THE COMPANY."

"THERE WERE A LOT OF BENEFITS I FELT LIKE I RECEIVED FROM THIS PROGRAM, INCLUDING NETWORKING. BEING IN A ROOM WITH INTELLIGENT, AMBITIOUS INDIVIDUALS, DOING COMMON WORK WAS ENRICHING BEYOND BELIEF. I FEEL LIKE EVERY BLACK PROFESSIONAL IN THE INSURANCE INDUSTRY WITH ASPIRATIONS SHOULD EXPERIENCE THIS PROGRAM."

"I WAS HAPPY TO HAVE THE OPPORTUNITY TO NOT ONLY PARTICIPATE IN THE PROGRAM BUT TO ALSO CONNECT WITH ALL OF THE OTHER GREAT LEADERS THAT FACILITATED AND WERE A PART OF THE PROGRAM. MY NETWORK IS STRONGER AS WELL AS MY PERSPECTIVE ON HOW I IMPROVE AS A LEADER, THINKER, AND PERSON."

"WHILE I HAVE ATTENDED SEVERAL LEADERSHIP TRAININGS IN MY PROFESSIONAL CAREER, NONE HAVE OFFERED A DIVERSE PERSPECTIVE. IT CAN BE QUITE CHALLENGING TO BE AN AFRICAN AMERICAN LEADER IN INSURANCE OR ALMOST ANY CORPORATION. I AM TRULY THANKFUL FOR THE OPPORTUNITY TO SPEND TWO DAYS IN A ROOM FULL OF OTHER DYNAMIC AFRICAN AMERICAN LEADERS, WHO OFFERED THEIR INSIGHTS ON HOW TO THRIVE IN THIS INDUSTRY."



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BIIC LEADERSHIP COUNCIL –



SUSAN JOHNSON CHIEF DIVERSITY, EQUITY, & INLCUSION OFFICER THE HARTFORD



TRINA BOWSER CLIENT ACCOUNT LEAD ACCENTURE



DARRYL PAGE VP & CHIEF CULTURE OFFICER CHUBB

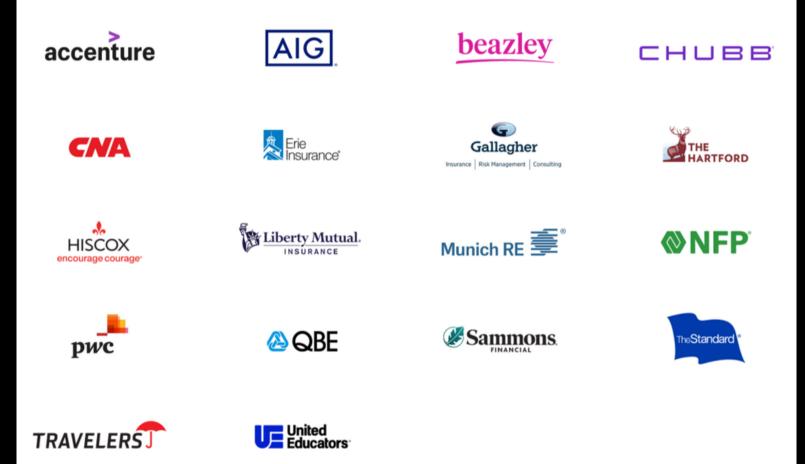


LAUREN YOUNG, ED.D CHIEF DIVERISTY & INCLUSION OFFICER TRAVELERS



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THANK YOU TO OUR 2023 PARTNERS



To learn more about the BIIC visit: <u>www.thebiic.org</u>

To become a Partner, contact us: Info@TheBIIC.org or <u>click here.</u>

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