

# 2023 HIGHLIGHTS

## 2023 DIVERSITY AND INCLUSION INDUSTRY PARTNER AWARD WINNER

In April 2023, the BIIC was honored to be the Diversity and Inclusion Industry Partner Award winner at the 2023 DEI: Expanding Opportunity in Insurance Conference held by the American Property Casualty Insurance Association.



## HOSTED NINE WEBINARS IN COLLABORATION WITH 2023 PARTNERS WITH 2,111 REGISTRANTS!

- Stuck in the Middle: Pushing Black Talent Past the Mid-Point
- Opportunity and Burden of Blackness: A Gender Perspective
- The Implications of Being the Only One
- BIIC Executive Leadership Interview with Catherine Duffy, AIG
- Active Allyship
- Building an Inclusive Leadership: Strategies for Increasing Representation
- Empowering the Community: The Importance of Insurance in the Black Community
- Breaking Barriers: Black Women and Intersectionality within the Insurance Industry
- The Intersection of AI, RMI, and Potential for Discrimination: What Insurers Should Know

## “BLACK TALENT AND THE REVOLVING DOOR” IN2RISK’23 BIIC PANEL

A collaboration with BIIC, BIIC Partners, CPCU Society, and NAAIA:



**Omari Jahi Aarons**  
Executive Director & COO  
NAAIA



**Wendy Penry**  
Associate VP of HR  
United Educators



**Sabah Cambrelen**  
Partner, Transformation  
PwC US



**Trina Bowser**  
Account Client Lead  
Accenture



## DIVERSITY, EQUITY, INCLUSION ROUNDTABLE



The BIIC hosted its second DEI Roundtable in-person in Washington, D.C. discussing the challenges and opportunities of the industry and what’s next for BIIC.

# BIIC EXECUTIVE LEADERSHIP PROGRAM HIGHLIGHTS

In collaboration with Darden Executive Education & Lifelong Learning provided by the Darden School Foundation, the BIIC's second Executive Leadership Program was held from November 7-9, 2023 in Washington D.C., and brought industry leaders together to learn through a combination of:

- classroom-style teaching
- case studies
- networking events
- fireside chats with industry leaders



## 2023 PROGRAM FACULTY & PRESENTERS



**DR. LAURA MORGAN ROBERTS**  
ASSOCIATE PROFESSOR OF  
BUSINESS ADMINISTRATION



**DARRYL PAGE**  
VP AND CHIEF CULTURE  
OFFICER, CHUBB



**DR. MELISSA THOMAS-HUNT**  
JOHN FORBES DISTINGUISHED  
PROFESSOR OF BUSINESS  
ADMINISTRATION



**LESLIE CARR**  
VP EXCESS CASUALTY,  
SE REGION, CHUBB

## **BIIC EXECUTIVE LEADERSHIP PROGRAM TESTIMONIALS**

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**“THE SESSIONS PROVIDED ME WITH PRACTICAL ADVICE AND INSIGHTS THAT I CAN IMPLEMENT IN MY CAREER.”**

**“I WAS HAPPY TO HAVE THE OPPORTUNITY TO NOT ONLY PARTICIPATE IN THE PROGRAM BUT TO ALSO CONNECT WITH ALL OF THE OTHER GREAT LEADERS THAT FACILITATED AND WERE A PART OF THE PROGRAM. MY NETWORK IS STRONGER AS WELL AS MY PERSPECTIVE ON HOW I IMPROVE AS A LEADER, THINKER, AND PERSON.”**

**“THE CONNECTIONS THAT WERE MADE AND THE KNOWLEDGE OBTAINED HAVE ME REENERGIZED TO GO BACK INTO MY WORKPLACE WITH A RENEWED SET OF VALUES AND TECHNIQUES THAT I CAN IMPLEMENT TO HELP PROPEL ME TO THE NEXT LEVEL IN MY CAREER.”**

**“MY OVERALL EXPERIENCE WAS EXCELLENT. DR. MORGAN ROBERTS WAS EXEMPLARY AND I LEARNED A LOT FROM HER. I ALSO ENJOYED THE OPPORTUNITY TO NETWORK WITH BLACK PEERS IN THE INSURANCE INDUSTRY. “**

**“THE OVERALL EXPERIENCE WAS AMAZING. FROM THE PRESENTERS, TO THE CASE STUDIES, TOPICS, NETWORKING ENGAGEMENTS, ETC.. I EVEN LOVED THE MOCK NEGOTIATIONS! I HONESTLY COULDN'T STOP TALKING ABOUT IT FOR DAYS. I TOLD MY LEADERSHIP THAT THIS WAS PROBABLY THE BEST AND MOST ENGAGING CONFERENCE I'VE EVER ATTENDED IN MY 10 YEARS OF BEING WITH THE COMPANY.”**

**“THERE WERE A LOT OF BENEFITS I FELT LIKE I RECEIVED FROM THIS PROGRAM, INCLUDING NETWORKING. BEING IN A ROOM WITH INTELLIGENT, AMBITIOUS INDIVIDUALS, DOING COMMON WORK WAS ENRICHING BEYOND BELIEF. I FEEL LIKE EVERY BLACK PROFESSIONAL IN THE INSURANCE INDUSTRY WITH ASPIRATIONS SHOULD EXPERIENCE THIS PROGRAM.”**

**“I WAS HAPPY TO HAVE THE OPPORTUNITY TO NOT ONLY PARTICIPATE IN THE PROGRAM BUT TO ALSO CONNECT WITH ALL OF THE OTHER GREAT LEADERS THAT FACILITATED AND WERE A PART OF THE PROGRAM. MY NETWORK IS STRONGER AS WELL AS MY PERSPECTIVE ON HOW I IMPROVE AS A LEADER, THINKER, AND PERSON.”**

**“WHILE I HAVE ATTENDED SEVERAL LEADERSHIP TRAININGS IN MY PROFESSIONAL CAREER, NONE HAVE OFFERED A DIVERSE PERSPECTIVE. IT CAN BE QUITE CHALLENGING TO BE AN AFRICAN AMERICAN LEADER IN INSURANCE OR ALMOST ANY CORPORATION. I AM TRULY THANKFUL FOR THE OPPORTUNITY TO SPEND TWO DAYS IN A ROOM FULL OF OTHER DYNAMIC AFRICAN AMERICAN LEADERS, WHO OFFERED THEIR INSIGHTS ON HOW TO THRIVE IN THIS INDUSTRY.”**





## BIIC LEADERSHIP COUNCIL



**SUSAN JOHNSON**  
CHIEF DIVERSITY, EQUITY,  
& INCLUSION OFFICER  
THE HARTFORD



**DARRYL PAGE**  
VP & CHIEF CULTURE  
OFFICER  
CHUBB



**TRINA BOWSER**  
CLIENT ACCOUNT LEAD  
ACCENTURE



**LAUREN YOUNG, ED.D**  
CHIEF DIVERSITY &  
INCLUSION OFFICER  
TRAVELERS



Affiliated with The Institutes

# THANK YOU TO OUR 2023 PARTNERS



To learn more about the BIIIC visit:  
[www.thebiic.org](http://www.thebiic.org)

To become a Partner, contact us: [Info@TheBIIIC.org](mailto:Info@TheBIIIC.org) or [click here](#).

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